

DECLARATION AND POWER OF ATTORNEY FOR

PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

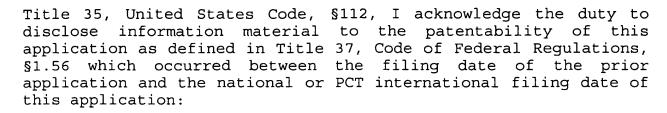
I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

METHOD AND SYSTEM FOR EMPLOYEE WORK SCHEDULING

the specification of which (check one): × is attached hereto. was filed on as Application Serial No. and which was amended on _____ (if applicable) I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose information which is material to the patentability of this application in accordance with Title 37, Code of Federal Regulations, §1.56. I hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed: Prior Foreign Application(s): Priority Claimed (Number) (Country) (Day/Month/Year) Yes No

Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of

I hereby claim the benefit under Title 35, United States



60/112,671	December 17, 1998	Pending	
(Application Serial #)	(Filing Date)	(Status)	

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorneys and/or agents to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

David H. Judson, Reg. No. 30,467 Douglas A. Sorensen, Reg. No. 31,570 Andrea P. Bryant, Reg. No. 28,191.

Send correspondence to: David H. Judson, Hughes & Luce, L.L.P., 1717 Main Street, Suite 2800, Dallas, Texas 75201 and direct all telephone calls to Mr. Judson at 214/939-5672.

FULL NAME OF FIRST INVENTOR:	Paul H. Leamon
INVENTOR'S SIGNATURE:	
DATE:	
RESIDENCE:	511 Clover Leaf Lane McKinney, Texas 75070 Collin County
CITIZENSHIP:	U.S.A.

FULL NAME OF SECOND

INVENTOR:

Charles W. Gulledge

INVENTOR'S SIGNATURE:

DATE:

RESIDENCE:

2909 Lake Valley Drive

Garland, Texas 75040

Dallas County

CITIZENSHIP:

U.S.A.

ASSIGNMENT

WHEREAS, I:

- (1) Paul H. Leamon of McKinney, County of Collin, State of Texas; and
- (2) Charles W. Gulledge of $\underline{Garland}$, County of \underline{Dallas} , State of Texas

have invented certain new and useful improvements in

METHOD AND SYSTEM FOR EMPLOYEE WORK SCHEDULING

For which an application for a United States Patent was executed on December 17, 1999.

WHEREAS, IEX Corporation, a corporation of Nevada, having a place of business at Richardson, Texas 75080 (hereinafter called IEX), desires to acquire the entire right, title and interest in the same application and invention, and to any United States and foreign patents to be obtained therefor;

NOW, THEREFORE, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above-named, hereby sell, assign and transfer to IEX, its successors and assigns, the full and exclusive right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IEX, its successors and assigns; and we hereby agree that IEX may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IEX.

[Signature pages follow]

(1) this	Executed		day of	1999),
	•	(Date)	•	(Month)	
at					
				(City)	
				(Signatu	re)
(2) this	Executed		day of	1999	,
	•	(Date)	-	(Month)	
at					
				(City)	
				(Signatu	120)
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